

The background of the top half of the page features a collection of construction tools. A yellow hard hat is the most prominent object, leaning against a brown leather tool bag. Inside the bag, a wrench and a screwdriver are visible. In the foreground, a yellow and black hammer and a yellow measuring tape are laid out on a wooden surface. The scene is set against a blurred green background with some yellow dandelions.

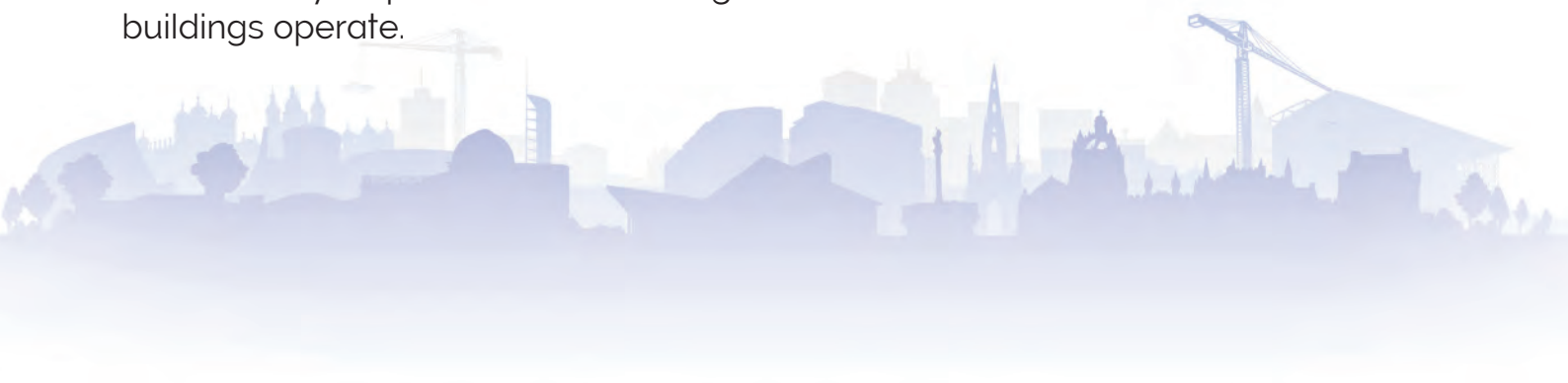
## Sustainable Construction Policy

**There is a growing sense of urgency to address sustainable development at all levels of the construction industry. This is reinforced by recent reports on global issues such as climate change, water scarcity and Third world poverty. We acknowledge Resource Efficiency is one of seven flagship initiatives in the Europe 2020 Strategy for smart sustainable and inclusive growth.**

As one of the UK's leading industries, responsible for over 8% of GDP and employing over 2 million people, the construction industry has a major impact on the sustainability of the UK and beyond. It affects most aspects of our lives, the environment and economies worldwide.

The industry can therefore help deliver the four guiding principles for sustainable development as highlighted in the UK Strategy for Sustainable Development.

As part of our commitment to sustainable construction Ogilvie considers the sustainability implications of building materials, construction activities and how buildings operate.



We will undertake all construction and refurbishment activities in line with the following Targets:

### **Sustainable Consumption and Production**

- ▶ Reuse and recycle resources on site, through sustainable management of materials, to reduce and ultimately eliminate waste in construction.
- ▶ Re-use existing built assets and construct new, long lasting, energy conscious and future proof (adaptable and flexible) buildings and structures which are easy to maintain, operate and deconstruct.
- ▶ Operate our Sustainable Procurement Policy and Procedures.

### **Climate Change and Energy**

- ▶ Minimise carbon emissions during construction.
- ▶ Design and Build low carbon buildings and apply BRE models.
- ▶ Implement our Green Travel Policy, publicly available on company websites.

### **Natural Resources and Enhancing the Environment**

- ▶ Increase the use of energy efficient solutions in design and material resources, while considering the whole life costs, to reduce environmental impacts from the use of energy, resources and hazardous substances.
- ▶ Minimise and conserve natural resources such as stone, timber and water.
- ▶ Proactively create, manage and enhance wildlife habitats and natural landscapes.

### **Creating Sustainable Communities**

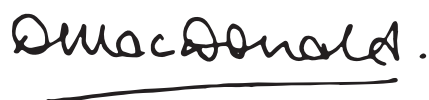
- ▶ Contribute to social and economic regeneration by employing and nurturing a committed, skilled and adaptable workforce, working in an environment of zero accidents and incidents with appropriate arrangements for education and training, employment, health and safety.
- ▶ Respect local People and Places, by involving and engaging local communities in our works through Considerate Constructors Scheme registration.
- ▶ Exceed community benefits targets by employing local and vulnerable persons in areas where we work.
- ▶ Implement our Equal Opportunities and Fair Employment at work policy.



This policy statement will be communicated to all persons working for and on behalf of Ogilvie and any other relevant stakeholders.

This policy supports our overall Sustainability policy and Responsible Business Strategy.

This policy should read in conjunction with other OGILVIE sustainability Policies and Responsible Business Strategy, publicly available on company website.



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