

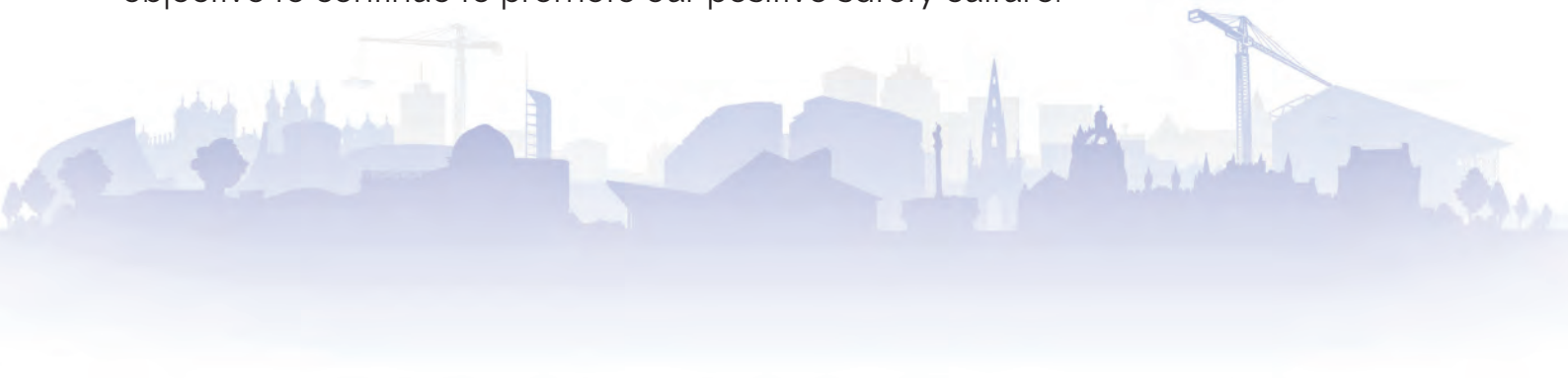
Group Responsible Business Policy Statement

Our operations have a considerable impact on people's lives not only during the construction phase but also throughout the lifetime of the assets and infrastructure we create and manage.

We recognise that we have a corporate responsibility to ensure our business is carried out in a safe and sustainable manner that is respectful of the environment and socially and economically responsible.

Ensuring SAFETY & HEALTH

We plan and deliver operations in a manner that safeguards the health, welfare and safety of our employees, supply chain partners, clients, general public and end facility users. We treat safety with the highest priority, constantly striving to eliminate the causes of incidents in our quest for an incident free workplace. Our employees take individual responsibility for safety and exhibit safe work behaviours. It is our objective to continue to promote our positive safety culture.



Investing in our PEOPLE

We recruit, train, develop, and retain the best available talent. Performance of our team is key to the quality of service we provide. We fully adopt best practice in HR management in our quest to become an employer of choice. Integrity lies at the heart of supply chain partnerships to deliver quality services to our clients and the general public.

Protecting the ENVIRONMENT

We operate in an environmentally sustainable manner to address carbon and waste, and enhance biodiversity. We adopt low carbon energy efficient practices, conserve water, reduce waste to landfill, specify sustainable and environmentally friendly materials, invest in renewables, and keep pollutants, noise and dust to a minimum.

Supporting our local COMMUNITIES

We make a positive contribution to community life by engaging local people in a proactive and partnering style. We minimise and manage disruption from our activities; foster local involvement and enterprise through the use of local labour, equipment and materials; encouraging feedback about our operations; support educational initiatives and empower staff to share knowledge and skills within the wider community through outreach and volunteering initiatives.

Working in PARTNERSHIP

We believe that working in partnerships with our clients and supply chain in a sustainable and open manner enables us to find practical, innovative and safer methods of operating. This ultimately delivers improved performance and best value for our clients and our wider stakeholder partnerships.

This policy statement will be communicated to all persons working for and on behalf of Ogilvie and any other relevant stakeholders.

This policy should read in conjunction with other Ogilvie Sustainability Policies and Responsible Business Strategy, publicly available on company website.

Donald MacDonald

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